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Contemporary Employment Law

C. Kerry Fields, Henry R. Cheeseman



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p> Focusing on the *what*, *why*, and *how* of employment and labor law in the context of business management, **Contemporary Employment Law** brings remarkable clarity, scope, and depth to its subject. Practicing attorneys with over forty years of teaching experience, **Fields** and **Cheeseman** deliver thorough coverage of basic topics and a fresh perspective on current issues of debate—such as whistle-blowing, immigration, and global employment issues.

A highly teachable text, Contemporary Employment Law features:

- Thorough coverage of all the major aspects of employment and discrimination law
- A logical organization of employment topics that proceeds through the phases of hiring, promotion, and termination of employment
- In-depth discussion of employment discrimination
- Cutting-edge treatment of employment issues, such as privacy, wage and hour laws, retirement, and employment benefits
- Management applications, hypotheticals, and sample forms that illuminate practice and develop management skills
- A rich pedagogical design that includes
 - Learning objectives
 - $\circ\,$ Clear introductions at the outset of each chapter
 - \circ Landmark cases, edited to give attention to key points
 - Focus on Ethics, highlighting areas of potential conflict
 - Chapter summaries that reinforce learning
 - $\circ\,$ Key terms and concepts, defined in the margins
- Interesting examples throughout
- Clearly written and approachable text
- A comprehensive glossary
- A companion website with forms, quizzes, updates, and extracts of pertinent statutes

Contemporary Employment Law combines an approachable writing style with interesting examples and rich pedagogy to teach students how to recognize and frame the issues that managers must address in the workplace.

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